

**VERMONT MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM**

*Conference Call Meeting of the Board of Trustees*

**November 17, 2008**

**Board members present:**

STEVEN JEFFREY, Chairperson, Employee Representative (term expiring July 1, 2010)  
DAVID LEWIS, Vice-Chairperson, Employer Representative (term expiring July 1, 2009)  
PETER AMONS, Employee Representative (term expiring July 1, 2011)  
JEB SPAULDING, Vermont State Treasurer  
STEPHEN RAUH, Governor's Appointee

**Board member absent:**

None

**Also attending:**

Cynthia Webster, Director of Retirement Policy and Outreach  
Michael Clasen, Director of Retirement Operations  
Dan Sherman, Buck Consultants

Chairperson Steve Jeffrey called the conference call meeting to order at 10:36 a.m. on Monday, November 17, 2008.

**ITEM #1    Discuss and Act on Amended Retirement Factors**

Dan Sherman of Buck Consultants discussed the 1999/2000 factors.

**Mr. Spaulding moved and Mr. Amons seconded to accept the actuarial factors generated by the Levi, Ray & Shoup, Inc. PensionGold PE Retirement Solution System, as validated and recommended by Buck Consultants and consistent with the current assumptions adopted by the Board during the fall of 2008 to be effective for retirement benefits commencing on or after January 1, 2009.**

**Mr. Lewis moved to amend the motion to read to be effective on or after January 1, 2000. The motion failed due to lack of a second.**

**The Board voted on the original motion. Mr. Lewis voted nay; all other voted aye. The motion carried.**

**On a motion by Mr. Spaulding seconded by Mr. Jeffrey, the Board unanimously voted to accept the resulting factors for DB to DC rollovers from those assumptions that were generated and recommended by Buck Consultants and consistent with current assumptions adopted by the Board, as presented to the Board on November 17, 2008 to be effective for benefit payments made after December 1, 2008.**

The Board discussed the possibility of applying the amended factors retroactively. The Board requested staff to prepare responses to the following items for consideration at the next Board meeting:

- how many retirees have taken a Joint and Survivor Option;
- research what assumptions were used to develop the factors in 1999/2000 with assistance from Buck;
- research the impact to the Municipal system if the amended factors were used for the last 20 retirees who had selected a Joint and Survivorship option; and
- speak with legal counsel to determine where liability falls.

**ITEM #2 Any other business to be brought before the board**

The Board acknowledged receiving a copy of the letter written to the Town of Ryegate outlining reporting discrepancies.

**On a motion by Mr. Lewis seconded by Mr. Amons, it was unanimously voted to adjourn at 11.38 a.m.**

Respectfully submitted,

Cynthia Webster, Secretary to the Board